

Job Title	Production Operative
Reporting to	Production Supervisor
Direct Reports	None
Scope of the role	To dismantle, prepare and reassemble commercial vehicle braking components.
<p>Purpose Responsible for the production of an extensive range of remanufactured commercial vehicle braking product including but not limited to; power steering boxes, brake calipers, airbrake components, brake shoes and brake shoe reline service.</p>	
<p>Key Accountabilities</p> <ul style="list-style-type: none"> • Fully execute planned daily production schedules as given by production supervisors to maximise component and finished goods availability. • Dismantle and prepare commercial vehicle braking products, ensuring all components are quality checked, before reassembly, tested and traced to standard operating standards complying to ISO9001;2015 standards. • Promote and work to a team first work culture at all times working to and within company values. • Take ownership and responsibility for actions to improve the operations and drive results • Deliver great quality and high standard products • Maintain a clean and safe environment, adhering to company and governmental guidelines regarding health and safety to reduce the risk of injury to yourself and others, wearing appropriate safety gear. • Operate equipment safely and effectively for production processing, following safety procedures and company policies for equipment operation. 	
<p>Qualifications</p> <p>Desirable:</p> <ul style="list-style-type: none"> • NVQ or apprenticeship within a mechanical environment 	
<p>Technical Skills/Experience</p> <ul style="list-style-type: none"> • Basic IT skills required with the ability to learn new applications where required. • Required to have a mechanical aptitude, with a capacity to apply mechanical principles to solve problems. 	
<p>Key Competencies</p> <ul style="list-style-type: none"> • Takes initiative and accountability for own actions in order to proactively deliver what is required • Demonstrates flexibility and adaptability to change • Identifies and commits to personal development goals and continuous improvement 	

- Strong communication skills with the confidence to interact with others across the business
- Maintains a positive attitude and a strong sense of opportunity during times of turbulence
- When faced with ambiguity, finds ways to move forward by finding solutions to problems
- Clearly assess problems and analyse the options to find solutions
- Proven ability to consistently meet deadlines and deliver under pressure
- Demonstrates critical thinking and ability to analyse and challenge information
- Demonstrates organisation and prioritisation skills in managing volume and variety of work