Job Description

Job Title	Senior Quality Engineer
Reporting to	Group Quality Manager
Direct Reports	Up to five
Scope of the role	Responsible for Bremsen Technik Reman, Bremsen Technik UK (commercial and motorsport) and Celerity Systems Europe quality processes, ensuring delivery of the right quality of parts to the group's customers from the group's supplier.

Purpose

To ensure quality of the processes and parts from BTUK, Celerity System Europe and BTR to its customers.

Objectives of the role (subject of 1-2-1s and Annual Appraisals):

- A minimum of 90% Team appraisals and 1-2-1s on established time frames / year.
- 0 NCRs of over 30days (without realistic justification) in Bremsbook / month.
- A minimum of 90% (expected 100%) on time with customer 8D reports / month.
- A minimum of 90% (expected 100%) internal, process, product audit effectiveness and 100% efficacy / year.
- A minimum of 90% (expected 100%) calibration process / year.
- Suggest a minimum of five (enacted) cost reduction and continuous improvement activities for the business / year.

Key Accountabilities

- To guide, motivate, support, and assess performance of the team to successfully achieve daily tasks (completion of supplier inspection report validations, calibration accuracy, quarantine effectiveness and efficacy and incoming inspection processes). Schedule and perform monthly 1-2-1s and periodical professional appraisals.
- To receive and acknowledge customer concerns, schedule, and lead 8D investigations with relevant functions and report outcomes in weekly quality meetings.
- To take part in supplier selection, development, improvement and rating projects, reporting effectiveness in weekly quality meetings.
- To track and chase effective closure of containment and corrective actions registered in Bremsbook, measuring, monitoring, and reporting on a weekly basis.
- To perform internal audits / process audits / products audits / supply chain audits within the Group or Group suppliers based on Bremsen Group Audit Program and individual competencies.
- To attend regular group quality and other relevant internal and/or external meetings and present with accuracy the required information.
- To deputise for the Group Quality Manager in his absence.
- To suggest continuous improvement opportunities for Group processes, Bremsbook and performance results.
- To control the documentation of Integrated Management System (ISO9001, ISO14001, IATF16949, etc)

Job Description

Qualifications

Essential:

- ISO9001 internal/lead auditor
- Level 4 Qualification in a technical subject(e.g. A-Level / NVQ / Diploma or equivalent)

Desirable:

- IATF16949 auditor qualification
- Degree level Qualification in a technical subject
- Automotive Core Tool Training (PFC, FMEA, Control Plan, MSA, SPC)

Technical Skills/Experience

Essential

Team management experience, with evidence of successfully motivating, leading and developing a team.

- Current industry experience within an Automotive/Electronics Quality engineering Role, able to demonstrate knowledge of Quality tools, processes and standards
- Previous process and product audit experience including knowledge of VDA6.3/6.5 or FIEV.
- Strong IT skills and an advanced user of Excel

Desirable

- Language skills in German, French, Spanish or Mandarin
- Previous experience in and knowledge of the vehicle friction and the brake industry

Key Competencies

- Takes initiative and accountability for own actions to proactively deliver what is required.
- Demonstrates flexibility and adaptability to change.
- Identifies and commits to personal development goals and continuous improvement.
- Strong communication skills with the confidence to interact with internal and external stakeholders across the business.
- Maintains a positive attitude and a strong sense of opportunity during times of turbulence.
- When faced with ambiguity, finds solutions and ways to move forward.
- Clearly assess problems, analysing the options to find solutions.
- Proven ability to consistently meet deadlines and deliver under pressure.
- Demonstrates critical thinking and ability to analyse and challenge information.
- Demonstrates organisation and prioritisation skills in managing volume and variety of work.